A LETTER FROM THE PRESIDENT OF THE BOARD OF TRUSTEES OF NEW JERSEY ASSOCIATION ON CORRECTION

I recently participated in the latest Annual Conference of the International Community Corrections Association (ICCA) and several aspects of the event gave me reasons for a feeling of pride. The highlight was the presentation of the Margaret Mead Award to our Executive Director, James Hemm. Jim was honored for his decades-long leadership in the field of community corrections. I was happy Jim was receiving a well-deserved recognition for his hard work and beaming as I reminisced about the many years he and I have collaborated as colleagues and friends.

When one thinks back on what our Association has become in four plus decades, it is gratifying to know that a dedicated staff and Board have crafted an organization that is a leader in the art and science of rehabilitation and restoration. Our wonderful staff not only provide a high-quality, direct service to those in need, but also bring awareness of issues facing our clients to policy makers and the general public. Our Association has long held the view that a holistic approach is preferable. Knowing that no one has just one problem, we strive to give our clients the tools to address the many issues they face concurrently. Additionally, the New Jersey Association on Correction contributes toward an improved environment in the community for those we serve, as well as, in the public policy arena.

When you spend a career in the social justice field, as many at NJAC have, you notice trends, buzz words and fads - some positive, some negative. Lawmakers are more engaged at some times than at others. The citizenry is paying attention at one moment, and seemingly disinterested at another. We've seen the notion of rehabilitation fall out of favor, but then an interest develops in re-entry. The most off-base criticism anyone could level at us, is that we are dreamers who are somehow removed from the world. Rather, it is the Board, staff and supporters of the mission of the New Jersey Association on Correction who are on the line daily-providing practical solutions to issues of poverty, domestic violence, people living with HIV/AIDS and/or addictions, criminal justice, penal reform and the problems endured by victims of crime.

I'm most proud of our accomplishments and optimistic for our Association in the future, because of our consistent dedication to service. We don't assume that common sense will prevail on its own. It isn't, and it won't. We will continue to demonstrate the strength of treatment, alternative sanctions and restoring the dignity and health of those we serve.

Charley B. Flint, Ph.D.
Board President
This past year has been an interesting one for the Association.

In the summer of 2004, the New Jerseyans for Alternatives to the Death Penalty became a part of NJAC. It has been a couple of decades since the Association received the kind of resources needed to push an advocacy campaign that was of importance to the organization and its constituents. Although we have not yet reached our goal of eliminating the death penalty in New Jersey, we are making solid progress on this very important issue.

In addition, the Sentencing Commission that was created last year began its work and issued its first preliminary report in January. Although in their infancy stage, we remain hopeful that their work will result in changes in how this state addresses the issue of addiction and mandatory sentencing.

Our direct service operation continues to grow and to improve the kinds of programs we provide our clients. For me, the best news of the year was that Bates House re-opened in May under contract with the State Parole Board to provide residential services to placement cases. These are individuals who are qualified to be paroled but have no place to go. Another highlight is that the Department of Community Affairs provided us with a Shelter Support grant for the second year in a row to assist in turning our 28th Street property in Paterson into transitional housing for our domestic violence clients. We anticipate opening this program within the next year. You can read additional details about agency changes throughout the past year later in this report.

Every year when I sit down to write this message, it gives me the opportunity to look at both the battles won and lost. If I have learned nothing else, I know that these efforts need to continue because, whether lost or won, our efforts make people pay attention to our clients who all too often have no other voices supporting them.

We thank all those who help us in this important task: our staff, volunteers, Trustees, community supporters and funding agencies. Our job may be a difficult one but, without all of them, we would have no hope of success.
OFFICERS

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Fiscal Director………………………………...Diane A. Hobbs
Director of Public Education and Policy………Edward Martone
Director of Administrative Services……………Teresa A. Parsons
Director of Quality Assurance and Training…Helena Tavares

Several NJAC Trustees and other supporters pose for a picture at Jim Hemm’s 35th Anniversary celebration.
The New Jersey Association on Correction held its 2003/2004 Annual Meeting in Fall 2004 at the Pines Manor in Edison. The theme was **Re-Entry: The Reality for Women.** The event focused on a panel of three women; Stacey Kindt, Elaine Johnson, and Shamine McDowell- all former inmates of Edna Mahon Correctional Facility in Clinton, NJ.

All three women were living in the community and each spoke of her experience in the months following release from prison. One woman entered the community directly from Edna Mahon; the second woman went through a recovery-based community release program; and the third was a resident at a work release program prior to her parole. All three women spoke of the challenges of reuniting with their families while finding employment, housing and re-adjusting to life on the “outside.”

In addition to highlighting important issues, the Annual Meeting is a time to honor individuals that have been with the agency for two, five, ten, fifteen or twenty or more years, as well as to recognize those that have gone “above and beyond.” The following staff received awards last year for their exceptional performance.

- Elizabeth Blanco
- Michelle Bryant
- Lakisha Chambers
- Julie Hanley
- Wendy Lederman
- Robert Riehl, III
- Mikaella Sanchez
- Rashidah Stewart
- Christine Ann Volm
- Barbara Williams
- Deborah Young

NJAC also honors other individuals that have been outstanding in some way. We were pleased to present the **Sandra Vauters Award** (given to an individual that has completed an NJAC program and is doing well) to **Thembekile Sithebe.** The President’s Award went in memory to **Jimmy Landano,** Board member and exonerated inmate. The Executive Director’s Award was presented to two extraordinary individuals: **Chef Pearl Thompson** of Elijah’s Promise, who has served as teacher and mentor to many former offenders that have gone through NJAC programs and **Ann Marie Ramos,** Play Therapist from Jewish Family Services that has done great work with the children at Passaic County Women’s Center.

**Helping People with a Past to Build a Future**
NEW PROGRAMS IN 2003-2004

New Jersey Association on Correction continues to grow with the addition of new programs each year. Below is a summary of programmatic changes in the past year.

**Bates House-PATH (Parolee Aftercare and Transitional Housing) Program:** *Program Manager: Alex Cruz*

Bates House re-opened in May 2005 as a 20-bed transitional housing program for homeless parolees. Funded by the New Jersey State Parole Board, the focus of this program is to assist residents with acquiring the skills and resources necessary to find and maintain permanent housing and employment.

**Camden County Scattered Sites Housing:**
*Case Manager: Mildred Torres*

This project includes ten single family homes in Camden that provide housing for people living with HIV/AIDS and their families. Contracted through the NJ Housing and Mortgage Finance Agency, the scattered sites come with Section 8 vouchers that provide affordable housing to the occupants. NJAC provides property and case management to the residents in these properties.

**Computer Labs:** High-tech computer labs have been set up at three NJAC programs, thanks to a generous product grant from the Beaumont Foundation. The computers are being used to teach the residents computer skills so that they can successfully compete in today’s job market.

**New Jerseyans for Alternatives to the Death Penalty (NJADP): Director: Celeste Fitzgerald**

NJADP, integrated into NJAC in 2004, was created for the sole purpose of abolishing the death penalty in New Jersey. This well-organized group of grassroots supporters has made great strides in educating the public and our elected officials about this issue.
Paterson Transitional Housing Program: NJAC received funding from the NJ Department of Community Affairs, Shelter Support program to support a major renovation of a vacant NJAC property in Paterson, NJ. Upon its completion, the property will open as a transitional housing program for women that have been victims of domestic violence. This program will allow women and their children to stay up to two years while they work on becoming self-sufficient. The estimated date of opening is Fall 2006.

Women’s Law Project (WLP): Program Manager: Sophie Robinson
Formerly a self-contained program, NJAC was asked to take over the WLP in 2004, due to financial problems that threatened the continuation of this program. The WLP assists women who have been victims of domestic violence in accessing free and low cost legal services. NJAC is seeking the funding necessary to keep this program alive.

Youth Court:
Program Supervisor: Hillary Napoleone-Williams
Based on a national model, NJAC developed a program and was successful at receiving start-up funding from the NJ Department of State, Office of Faith Based Initiatives to implement the first Youth Court in New Jersey (one of only two states in the country lacking this type of early intervention.) Youth courts utilize youth volunteers to serve as members of a court that hear cases of minor offenders that admit guilt. This restorative justice program, designed to reduce further criminal activity and educate youth on the justice system, results in the jury determining the “sentence” for the youth. The sentence often includes serving on the jury, apologizing, and other actions meant to restore the harm done to the community.

Youth benefit from youth court, both as volunteers and as offenders.
Broughton House:  
*Program Supervisor: Evelyn Murphy*  
Beginning operations in Newark in 1990, Broughton House has evolved from a program for homeless men and women with HIV/AIDS to a residential community release program for special needs male inmates, including those living with HIV/AIDS and those with a dual diagnosis of being mentally ill as well as having a substance abuse problem.

Clinton House:  
*Program Supervisor: Bruce Morris*  
NJAC’s first residential program, opened in 1966, continues to operate in Trenton as a residential 40-bed community release program for male state inmates on work release.

Millicent Fenwick House:  
*Program Supervisor: Jennifer Sheahan*  
Fenwick House, opened in 1997 in Paterson, is contracted as a residential community release program for female state inmates in recovery from substance abuse.

Resource Center:  
*Program Manager: Alex Cruz*  
One of NJAC’s oldest non-residential programs, the Resource Center continues to serve as a walk-in resource center for ex-offenders in New Brunswick, as well as provides parenting skills education to women within the Middlesex County jail and other high-risk populations.

HIV/SUBSTANCE ABUSE PROGRAMS

Winifred Canright House:  
*Program Manager: Sal Susino*  
Canright House, a transitional housing program for HIV positive men, settled into Asbury Park in 2000 and offers supportive services that help residents improve their health and prepares them to live independently.

CAP (Correctional AIDS Project):  
*Program Supervisor: Lourdez Hernandez*  
CAP is a discharge planning and community reintegration program for HIV positive prisoners being released from five correctional institutions in New Jersey.
FIRST (Families in Recovery Stay Together):  
*Program Manager: Kim Hunter*
FIRST opened in Newark in 1997 and continues to provide residential and supportive services to HIV positive women in recovery from substance abuse and their young children.

PARTS (Parents and their Children Recovering Together Successfully):  
*Program Manager: Kim Hunter*
PARTS opened in 1996 in Perth Amboy and continues to provide residential and supportive services to women in recovery from substance abuse and their young children.

SSHP (Scattered Site Housing Program):  
*Case Manager: Sabrina Simmons*
SSHP began in the Newark area in 1997 and continues to offer subsidized scattered site housing units in the private market to help HIV positive individuals/families to prepare for independent living.

**Future Links:**  
*Program Manager: Sophie Robinson*
Future Links has operated in Jersey City since 2001, as part of a national demonstration project. The program aims to reduce the risk of intergenerational incarceration by providing services to children of incarcerated parents and those living in a high crime area. Programming includes building problem solving and conflict resolution skills and improving relations with incarcerated parents.

**PAY (Program Alternative for Youth):**  
*Program Supervisor: Brima Alpha*
PAY is a day treatment program that operates six days a week and provides interventions to delinquent youth designed to reduce their risk of recidivism.

**YOUTH PROGRAMS**

**Victims Services**

**Sophie Robinson: Director of Victim’s Services**

Passaic County Women’s Center (PCWC) Shelter:  
*Shelter Director: Kenya Witherspoon*
NJAC expanded into serving victims of crime in 1986, with the addition of PCWC. The PCWC shelter provides a confidential place to stay, education, counseling, and case management. PCWC’s 24-hour hotline is also located at the shelter.
Passaic County Women's Center (PCWC) Outreach Center: Program Supervisor: Vacant
The Outreach Center provides counseling and court advocacy, outreach to the Latino community, and community education and services to victims of domestic violence and sexual assault. PCWC was proud to succeed at expanding its Domestic Violence Response Teams (DVRT’s) into Paterson this past year after much effort!

Camden County Women’s Center (CCWC) Shelter: Shelter Director: Yvonne Williams
The CCWC shelter has operated in Camden County since 2002 and provides a confidential place to stay, education, counseling, and case management. CCWC’s 24-hour hotline is also located at the shelter.

Camden County Women’s Center (CCWC) Outreach Center: Senior Case Manager: Vacant
The Outreach Center provides counseling and court advocacy, outreach to the Latino community, and community education and services to victims of domestic violence. The CCWC Outreach Center expanded its court advocacy services this past year by adding a Municipal Court Advocate, in addition to the existing Family Court advocate.

Clients show their happiness and pride at an NJAC program graduation.

EDWARD MARTONE: Director of Public Education and Policy

Public Education and Policy (PEP): PEP has been a priority of NJAC since its inception. Our Director of PEP is continually monitoring legislation involving issues that affect NJAC clients and testifies and otherwise advocates for or against various policies. He also provides education to the general public about the issues facing NJAC clients.

Helping People with a Past to Build a Future
NEW JERSEY ASSOCIATION ON CORRECTION

DONORS

New in 2004-2005

Beaumont Foundation
Corporation for Supportive Housing
NJ Department of State– Office of Faith Based Initiatives
NJ Housing and Mortgage Finance Agency
NJ State Parole Board
State Farm
Verizon Foundation

Continued Supporters

Bar Association of New Jersey-IOLTA funds
Bunbury Company
Camden County Department of Health and Human Services-CPAC
City of Newark-Ryan White funds
Middlesex County Department of Human Services
National Institute of Corrections
NJ Department of Community Affairs
(Division on Women, Community Service Block Grant Program & Shelter Support Program)
NJ Department of Corrections
NJ Department of Health and Senior Services
(Division of HIV/AIDS Services & Division of Alcohol, Drug Abuse, and Addiction Services-Workfirst Initiative)
NJ Department of Human Services-Division of Youth and Family Services
NJ Department of Law and Public Safety-Division of Criminal Justice-VAWA/VOCA funds
United Way of Central Jersey
United Way of Essex and West Hudson

The New Jerseyans for Alternatives to the Death Penalty (NJADP), a program of NJAC, has also received dedicated funding from the following sources...

A.J.Muste
Amnesty International
Bread and Roses
Catholic Campaign for Human Development
Equal Justice USA
The Fund for New Jersey
JEHT Foundation

Marionist Brothers
Open Society Policy Center
TIDES

As well as the support of many individual donors dedicated to the cause of abolishing the death penalty.
Camden County Women’s Center holds 2nd Annual Dessert Night

CCWC held their 2nd Annual Dessert Night at the Collingswood Ballroom, in Collingswood, NJ in October 2004. This event, held during October because it is National Domestic Violence Awareness Month, had over 200 people in attendance. Events included consuming many delicious desserts donated by local restaurants, the reading of a poem by a survivor, a proclamation from the town of Haddonfield for providing domestic violence education to their community, a silent auction, and 50/50 raffle tickets. This event, as much about raising awareness as it was about raising funds, was a huge success.

Many fabulous desserts!

Individual Donors

Each year, NJAC contacts its supporters individually to educate them about a particular area of programming and to request support. This past year, NJAC focused attention on the issues of substance abuse and domestic violence and their strong correlation to child abuse. Over fifty people sent individual donations, ranging from $15 to $200 dollars. We are grateful for the support that comes from individual donors.

Jim Hemm Celebrates 35 Years

On May 4th, 2005, NJAC was proud to honor our long-time Executive Director, Jim Hemm, for 35 years of service to the agency. The event was held at the Hyatt Regency Hotel in New Brunswick. Anyone who knows Jim is aware that an evening in his honor could not be held without a few tongue-in-cheek comments about some of his unique personality traits, so it became a good natured “roast.” Many employees, friends, and colleagues shared funny stories and spoke of why Jim has made a difference in the social and corrections service industries.
ELIMINATING THE DEATH PENALTY IN NEW JERSEY

The New Jerseyans for Alternatives to the Death Penalty (NJADP) formally became an NJAC program in 2004. It is an exciting time right now, as efforts are intensifying to bring a proposal to a vote at the end of this year that would replace the option of capital punishment in certain murder cases, with the option of life without parole.

NJADP has approximately 10,000 members and has been supported by about 225 organizations. These include nearly every faith group in the state along with the League of Women Voters, National Organization for Women, ACLU, NJ Association of Black Psychologists, Peoples Organization for Progress, Prisoners’ Self Help Legal Clinic, NJ Peace Action, Gay and Lesbian Political Action and Support, NAACP, Green Party, Democrats For Life and Murder Victims Families For Reconciliation.

Well documented flaws in the capital punishment system include:

- It is significantly more expensive than a system in which life in prison without the possibility of parole is the most severe penalty, diverting resources that could otherwise be used for crime prevention or victim assistance programs.
- It does not deter crime more than life sentences.
- It is a complicated and often vexing process that does not help surviving loved ones heal.
- When mistakes are made, it subjects innocent individuals to a sentence of death and, potentially, wrongful execution. The latter is especially troubling for our state because, in recent years, New Jersey has sent at least 16 innocent people to prison for serious crimes such as rape and murder.
- In New Jersey, years of statistical "proportionality" studies show that arbitrary factors such as geography impact death sentencing, and it is used disproportionately, depending on the race of the victim: that is, New Jersey seeks death more often when the victim is white.

A bill will come up for a vote before the new year: **S1212/A3569** would replace the death penalty with life without parole. Should this bill pass, New Jersey will have the distinction of becoming the first state in the country to have abolished the death penalty, following its re-instatement in 1982.
## Consolidated Statements of Activities and Changes in Net Assets

### Years ended June 30, 2005 and 2004

<table>
<thead>
<tr>
<th></th>
<th>2005</th>
<th>2004</th>
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<tbody>
<tr>
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<td>Temporarily Unrestricted</td>
<td>Permanently Restricted</td>
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<td>Support and Revenues</td>
<td>8,100,952</td>
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<td>Grants and contracts</td>
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<td>Client fees</td>
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<td>Rental income</td>
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<td>Investment income</td>
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<td>Realized and unrealized gains (losses)</td>
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<td>Fund raising, net of $10,330 expense</td>
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<td>Other income</td>
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<td>Total support and revenues</td>
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<td>8,180,893</td>
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<td>Net assets released due to satisfaction of time or purpose restrictions</td>
<td>183,373</td>
<td>182,025</td>
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<td>Total</td>
<td>8,479,375</td>
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<td>Expenses</td>
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<td>Program services</td>
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<td>Management and general</td>
<td>962,729</td>
<td>833,817</td>
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<tr>
<td>Total</td>
<td>8,517,637</td>
<td>8,326,652</td>
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<tr>
<td>Changes in net assets</td>
<td>(233,312)</td>
<td>(109,069)</td>
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<td>Net assets, beginning of year</td>
<td>2,754,659</td>
<td>2,863,728</td>
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<tr>
<td>Net assets, end of year</td>
<td>2,521,347</td>
<td>2,754,659</td>
</tr>
</tbody>
</table>

### Notes

- Years ended June 30, 2005 and 2004
- Consolidated Statements of Activities and Changes in Net Assets
- NEW JERSEY ASSOCIATION ON CORRECTION
- AND
- MORROW HOLDING CORPORATION
- NEW JERSEY ASSOCIATION ON CORRECTION
Practice Makes Perfect.

Whether it’s playing the piano or making mountains out of molehills, if we practice it long enough, we get good at it. That’s what habits are—proficiencies—born of practice. Habits may be conscious or unconscious, healthy or unhealthy, attractive or repulsive, important or trivial.

Our habits form our future. Just as a train is directed by the rails it rolls on, our lives are directed by our habits. Unless we build new rails, or habits, our lives will continue to move toward the same old places on the same old rails. How could it be any other way?

Habits are powerful mostly because they’re too deep to be visible. But they’re there and operating all the time. We need to be aware of what our habits are. Every confrontation with an unfriendly habit is a singular victory. Every time we lay a new foot of track in a different direction we affect the quality of our future.

Every time counts.

Today, I will begin making a list of my habits, both positive and negative. I will be more aware of future consequences.

Donald, a 55 year-old resident of Broughton House, completed the 8-week computer lab training now being offered at Broughton House, Fenwick House and Camden County Women’s Centers. Donald had never turned a computer on prior to starting this class! This is his final project.
NJAC MISSION STATEMENT

To promote social justice and human dignity in the policies and institutions which govern offenders and victims of crime through educational, legislative, and rehabilitative programs.

Helping People with a Past to Build a Future

For more information, write or call the New Jersey Association on Correction

In Trenton:
986 South Broad Street
Trenton, NJ 08611
(609) 396-8900
Fax: (609) 396-8999

In New Brunswick:
5 Elm Row
New Brunswick, NJ 08901
(732) 247-8333
Fax: (732) 247-8999

On the Web at: www.njaconline.org